



Shalini Mahtani, MBE, MH

Female, Married, Mother, Born 1972.
Hong Kong, Indian, British.



Career

- 2019-current, Founder and Chief Executive Officer, The Zubin Foundation.
- 2014-2018, Co-Founder and Chair, The Zubin Foundation.
- 2002-2011, Founder and Chief Executive Officer, Community Business, Hong Kong.
- 1997-2000, Assistant Vice President, Wealth Management, Banque Nationale de Paris, Hong Kong.
- 1993-1997, Senior Associate, Audit, PricewaterhouseCoopers, Hong Kong.

Awards, Accolades and Recognition

- Women of Power 2025, Prestige Hong Kong Magazine
- Metal of Honour, HKSARG Government 2023
- Hong Kong Humanity Award 2020, Red Cross Hong Kong.
- JESSICA, Most Successful Woman 2019, Jessica Magazine.
- Excellence Award, Indian Association of Hong Kong, 2014.
- Master of Charities, Arts and Culture, American Chamber of Commerce in Hong Kong, 2011.
- Young Global Leader, World Economic Forum 2009.
- Master of the British Empire (MBE), Her Majesty Queen Elizabeth II, 2008.
- 35 under 35, World Business, United Kingdom, 2007.
- Asia 21 Fellow, Asia Society, 2007.
- Special Commendation for Community Service, Chief Executive of Hong Kong, Donald Tsang, HKSARG Government, 2005.

Advisory and Other Positions (Selected):

- Participant for 'Global Exchange on Religion in Society' (GERIS) network, 2021.
- Backchat, Radio 3 RTHK, Co-host, 2017-2020.
- Discovery Space External Advisor, Yew Chung College of Early Childhood Education, Hong Kong, 2019.
- BBC World News, Asia Guest Speaker, 2017-2018.
- Gift-a-Deed, Hong Kong, since 2018.
- InspiringHK Sports Foundation, Hong Kong, since 2017.
- South China Morning Post, Women of Our Time Advisor, 2014.
- Baptist University, MTR Corporate Responsibility Advisor, 2011-2012.
- Merrill Lynch, Asia ex-Japan Diversity Council with Global reporting, External Diversity Advisor, 2006-2009.
- ICI Paint, Corporate Responsibility Engagement, UK 2006.
- AIESEC, Hong Kong, Corporate Responsibility Advisor, Hong Kong 2006.



Board Positions

Education

- Baptist University of Hong Kong, College of International Education, Advisory Committee, 2022.
- George and Chandra Harilela Scholarship, City University of Hong Kong, Scholarship Committee, 2019-2020.
- Harrow International School, Hong Kong, Parent Governor, 2019-2020.
- Yew Chung Pamela Peck Discovery Space Advisor, 2019-2020.
- Yew Chung Community College Scholarships Committee, 2018-2021.
- Harrow International School, Hong Kong, Founder and Chair, Chinese Language Support Group, 2017/18-2018/2019.
- The University of Hong Kong, Career Advisory Board, Non-executive Board Director, 2013-2017 Community Business, Non-executive Board Director, 2011-2017.
- Independent School Foundation Academy, Co- Chair, Chinese Language Support Group, 2014-2016.

Inclusion and Well-being

- Hong Kong International Literary Festival, Non-executive board director, Hong Kong, 2021-current.
- MindHK, Non-executive board director, Hong Kong, 2018-2020.
- YAMA Foundation, Non-executive board director, Board of Trustee, 2018-2020.
- Community Business, Non-executive Board director, 2014-2018.
- Hong Kong Unison, Non-executive Board Director, 2013-2015.
- CareER, Non-executive Board Director, 2011-2015.
- The Women's Foundation, Founding Board and Non-Executive Board Director, 2003-2008.
- Askhar Educational Trust, Co- Founder of the Samvit Sagar School, Madras, India, 2002.
- KELY Support Group, Non-executive Board Director, 2001-2005.

Hong Kong SAR Government Advisory and Statutory Committees

- Member of the Assessment Panel of the Equal Opportunity Employer Recognition Scheme, 2021.
- Convener, Taskforce for Children with Specific Needs, Commission on Children since 2019.
- Commission on Children, since June 2018.
- Selection Panel, Chairperson, Equal Opportunities Commission, Hong Kong, October 2018-January 2019.
- Assessment Panel for Transport Advisory Committee on the Member Self-Recommendation Scheme for Youth, August 2018.
- Preparatory Committee for the Establishment of Commission on Children, Committee Member, October 2017-May, 2018.
- Transport Advisory Committee, 2014-2020.
- Business Facilitation and Advisory Committee, 2013-2020.
- Food and Related Services Task Force Sub-committee, 2014-2016.
- Ethnic Minorities Forum, 2010-2018.

Education

- Certificate in Thomas-Kilmann Conflict Mode Instrument, 2019.
- Yale, Leadership in the 21st Century, World Economic Forum sponsored, 2014.



- Harvard School of Public Policy, Leadership in the 21st Century, World Economic Forum sponsored, 2014.
- American Institute of Certified Public Accountant (AICPA), 1996.
- London School of Economics, BSc Econ (Accounting and Finance), 1990-1993.

Published (selected opinion pieces and research)

- Cost-effectiveness of culturally-adapted counselling mental distress in low-income ethnic minorities in Hong Kong: results based on a randomized clinical trial, 2025, Elsevier Researcher Support
- OPINION: More than love: charities need professional staff, funding to succeed by Shalini Mahtani and Jo Hayes, 5 September 2022, South China Morning Post.
- LETTER: No child in Hong Kong should die because of a delay in drug regulation by Shalini Mahtani and Professor Patrick Ip, 9 December 2019, South China Morning Post.
- OPINION: How international schools can truly cultivate diversity and support disadvantaged ethnic minorities, by Susan Shalini Mahtani and Susan Collins, 15 May 2019, South China Morning Post.
- Missed Opportunities for English Language Education for Ethnic Minorities by Susan Collins and Shalini Mahtani, May 2019.
- OPINION: Carrie Lam's help for ethnic minorities is appreciated, but should only be the start, by Shalini Mahtani, 20 March 2018, South China Morning Post.
- OPINION: Is there a doctor in the house? Shalini Mahtani, 6 October 2017, South China Morning Post.
- OPINION: HK Exchange wakes up to fact that board diversity is good for business, by Shalini Mahtani, 12 September 2012, South China Morning Post.
- OPINION: Prejudice at work hurts on a personal and business level, by Shalini Mahtani, 17 May 2012, South China Morning Post.
- Breaking the Boardroom Barrier, by Shalini Mahtani, 17 March 2012, South China Morning Post.
- Diversity & Inclusion in Asia Country View – Singapore, by Shalini Mahtani, Kate Vernon, Amanda Yik, February 2012.
- Diversity & Inclusion in Asia Country View – Hong Kong, by Shalini Mahtani, Kate Vernon, Amanda Yik, February 2012.
- Gender Diversity Benchmark for Asia 2011, by Shalini Mahtani and Anne Marie Francesco, July 2011.
- OPINION: Open to all? by Shalini Mahtani, 20 May 2011, South China Morning Post.
- OPINION: Open the boardroom doors to women, by Shalini Mahtani, 4 October 2010.
- OPINION: Boardroom Blitz, by Shalini Mahtani, 17 September 2010, South China Morning Post.
- Standard Chartered Bank: Women on Corporate Boards in India 2010 Report, by Shalini Mahtani, Aparna Banerji, Dr Ruth Sealy and Professor Susan Vinnicombe, September 2010.
- Creating Inclusive Workplaces for LGBT Employees, by Shalini Mahtani and Kate Vernon, June 2010 (In English and Chinese).
- OPINION: Balancing act, by Shalini Mahtani, 19 October 2010, South China Morning Post.
- OPINION: A rainbow office, by Shalini Mahtani, 9 June 2010, South China Morning Post.
- Women on Boards: Hang Seng Index 2009, by Shalini Mahtani, Kate Vernon and Dr Ruth Sealy, November 2009.
- Mentoring Programmes in Asia, by Shalini Mahtani and Kate Vernon, May 2009.
- Gender Diversity Benchmark Report for Asia, by Shalini Mahtani, Anne Marie Francesco and Winnie Ng, March 2009.
- Hong Kong Disability Resource Guide, by Shalini Mahtani, November 2008.
- The State of Work-Life Balance in Hong Kong 2008 Survey, by Shalini Mahtani & Winnie Ng, October 2008.
- The State of Work-Life Balance in Hong Kong 2007 Survey, by Shalini Mahtani & Kym Leo, October 2007 (English and Chinese).
- Diversity & Inclusion: A Lever for Solving Talent Pool Dilemmas in India and China, by Shalini Mahtani, June 2007.
- Getting Started in Corporate Social Responsibility – A practical guide for small, medium and large companies in Hong Kong, by Shalini Mahtani, February 2007.



- Corporate Social Responsibility (CSR) in Hong Kong – A Survey of Good Practice 2007, by Shalini Mahtani & Kym Leo, February 2007.
- The State of Work-Life Balance in Hong Kong 2006 Survey, by Shalini Mahtani, October 2006.
- Diversity in Asia: Pressing Issues and Barriers, by Shalini Mahtani & Kate Vernon, March 2006.
- The Business Case for Employee Volunteering Race for Mentors 2005.
- A Tripartite Relationship, by Shalini Mahtani & Katharine de Vaal, April 2006.
- Women Leaders in Hong Kong – Insights into their workplace experiences, by Shalini Mahtani, March 2005.
- Employee Volunteering: The Guide, by Shalini Mahtani, January 2005.
- The Business Case for Employee Volunteering Race for Mentors, by Shalini Mahtani and Teresa Tam-Schroeder, November 2004.