



**Shalini Mahtani, MBE**

Female, Married, Mother, Born 1972  
Hong Kong, Indian, British.



**Career**

- 2019–current, Founder and Chief Executive Officer, The Zubin Foundation
- 2017 – 2022, Founder and Chief Executive Officer, Hospital Advisor
- 2014 - 2018, Co-Founder and Chair, The Zubin Foundation
- 2002 - 2011, Founder and Chief Executive Officer, Community Business, Hong Kong
- 1997 - 2000, Assistant Vice President, Wealth Management, Banque Nationale de Paris, Hong Kong
- 1993 - 1997, Senior Associate, Audit, PricewaterhouseCoopers, Hong Kong

**Awards, Accolades and Recognition**

- Medal of Honour, Hong Kong Special Administrative Region Government, 2023.
- Tatler Front & Female Awards Hong Kong 2023
- Hong Kong Humanity Award, Red Cross Hong Kong, 2020.
- JESSICA, Most Successful Woman 2019, Jessica Magazine.
- Excellence Award, Indian Association of Hong Kong, 2014.
- Master of Charities, Arts and Culture, American Chamber of Commerce in Hong Kong, 2011.
- Young Global Leader, World Economic Forum 2009.
- Master of the British Empire (MBE), Her Majesty Queen Elizabeth II, 2008.
- 35 under 35, World Business, United Kingdom, 2007.
- Asia 21 Fellow, Asia Society, 2007
- Special Commendation for Community Service, Chief Executive of Hong Kong, Donald Tsang, HKSARG Government, 2005

**Advisory and Other Positions (Selected):**

- Backchat, Radio 3 RTHK, Co-host, 2017-2023.
- Discovery Space External Advisor, Yew Chung College of Early Childhood Education, Hong Kong, 2019
- BBC World News, Asia Guest Speaker, 2017 and 2018.
- Gift-a-Deed, Hong Kong, since 2018
- InspiringHK Sports Foundation, Hong Kong, since 2017
- South China Morning Post, Women of Our Time Advisor, 2014
- Baptist University, MTR Corporate Responsibility Advisor, 2011-2012
- Merrill Lynch, Asia ex-Japan Diversity Council with Global reporting, External Diversity Advisor, 2006-2009
- ICI Paint, Corporate Responsibility Engagement, UK 2006
- AIESEC, Hong Kong, Corporate Responsibility Advisor, Hong Kong 2006



## Board Positions

### Education

- Yew Chung Community College for Early Childhood Education, Hong Kong, Honorary Advisor, since 2022, and Scholarships Committee, 2018-2022.
- Baptist University Hong Kong, Advisory Committee for College of International Education, 2022-current
- Hong Kong International Literary Festival, 2021- 2023.
- George and Chandra Harilela Scholarship, City University of Hong Kong, Scholarship Committee, 2019-current
- Harrow International School, Hong Kong, Parent Governor, 2019-current
- Yew Chung Pamela Peck Discovery Space Advisor, 2019-current
- Yew Chung Community College Scholarships Committee, 2018-current
- Harrow International School, Hong Kong, Founder and Chair, Chinese Language Support Group, 2017/18 and 2018/2019
- The University of Hong Kong, Career Advisory Board, Non-executive Board Director, 2013-2017 Community Business, Non-executive Board Director, 2011-2017
- Independent School Foundation Academy, Co- Chair, Chinese Language Support Group, 2014–2016

### Inclusion and Well-being

- MindHK, Non-executive board director, Hong Kong, 2018-2022
- YAMA Foundation, Non-executive board director, Board of Trustee, 2018-2022
- Community Business, Non-executive Board director, 2014-2018
- Hong Kong Unison, Non-executive Board Director, 2013-2015
- CareER, Non-executive Board Director, 2011-2015
- The Women's Foundation, Founding Board and Non-executive Board Director, 2003-2008
- Askhar Educational Trust, Co- Founder of the Samvit Sagar School, Madras, India, 2002
- KELY Support Group, Non-executive Board Director, 2001-2005

### Hong Kong SAR Government Advisory and Statutory Committees

- Member, Human Resources Planning Commission, 2025 - 2026
- Convener, Taskforce for Children with special needs, Commission on Children, 2019
- Commission on Children, June 2018-current
- Selection Panel, Chairperson, Equal Opportunities Commission, Hong Kong, October 2018-January 2019
- Assessment Panel for Transport Advisory Committee on the Member Self-Recommendation Scheme for Youth, August 2018
- Preparatory Committee for the Establishment of Commission on Children, Committee Member, October 2017 - May, 2018
- Transport Advisory Committee, 2014-current
- Business Facilitation and Advisory Committee, 2013-current
- Food and Related Services Task Force Sub-committee, 2014-2016
- Ethnic Minorities Forum, 2010-current



## Education

- Certificate in Thomas-Kilmann Conflict Mode Instrument, 2019
- Yale, Leadership in the 21st Century, World Economic Forum sponsored, 2014
- Harvard School of Public Policy, Leadership in the 21st Century, World Economic Forum sponsored, 2014
- American Institute of Certified Public Accountant (AICPA), 1996
- London School of Economics, BSc Econ (Accounting and Finance), 1990–1993

## Published (selected opinion pieces and research)

- LETTER: No child in Hong Kong should die because of a delay in drug regulation by Shalini Mahtani and Professor Patrick Ip, 9 December 2019, South China Morning Post.
- OPINION: How international schools can truly cultivate diversity and support disadvantaged ethnic minorities, by Susan Shalini Mahtani and Susan Collins, 15 May 2019, South China Morning Post
- Missed Opportunities for English Language Education for Ethnic Minorities by Susan Collins and Shalini Mahtani, May 2019.
- OPINION: Carrie Lam's help for ethnic minorities is appreciated, but should only be the start, by Shalini Mahtani, 20 March 2018, South China Morning Post
- OPINION: Is there a doctor in the house? Shalini Mahtani, 6 October 2017, South China Morning Post
- OPINION: HK Exchange wakes up to fact that board diversity is good for business, by Shalini Mahtani, 12 September 2012, South China Morning Post
- OPINION: Prejudice at work hurts on a personal and business level, by Shalini Mahtani, 17 May 2012, South China Morning Post
- Breaking the Boardroom Barrier, by Shalini Mahtani, 17 March 2012, South China Morning Post
- Diversity & Inclusion in Asia Country View – Singapore, by Shalini Mahtani, Kate Vernon, Amanda Yik, February 2012
- Diversity & Inclusion in Asia Country View – Hong Kong, by Shalini Mahtani, Kate Vernon, Amanda Yik, February 2012
- Gender Diversity Benchmark for Asia 2011, by Shalini Mahtani and Anne Marie Francesco, July 2011
- OPINION: Open to all? by Shalini Mahtani, 20 May 2011, South China Morning Post
- OPINION: Open the boardroom doors to women, by Shalini Mahtani, 4 October 2010
- OPINION: Boardroom Blitz, by Shalini Mahtani, 17 September 2010, South China Morning Post
- Standard Chartered Bank: Women on Corporate Boards in India 2010 Report, by Shalini Mahtani, Aparna Banerji, Dr Ruth Sealy and Professor Susan Vinnicombe, September 2010
- Creating Inclusive Workplaces for LGBT Employees, by Shalini Mahtani and Kate Vernon, June 2010 (In English and Chinese)
- OPINION: Balancing act, by Shalini Mahtani, 19 October 2010, South China Morning Post
- OPINION: A rainbow office, by Shalini Mahtani, 9 June 2010, South China Morning Post
- Women on Boards: Hang Seng Index 2009, by Shalini Mahtani, Kate Vernon and Dr Ruth Sealy, November 2009
- Mentoring Programmes in Asia, by Shalini Mahtani and Kate Vernon, May 2009
- Gender Diversity Benchmark Report for Asia, by Shalini Mahtani, Anne Marie Francesco and Winnie Ng, March 2009
- Hong Kong Disability Resource Guide, by Shalini Mahtani, November 2008
- The State of Work-Life Balance in Hong Kong 2008 Survey, by Shalini Mahtani & Winnie Ng, October 2008
- The State of Work-Life Balance in Hong Kong 2007 Survey, by Shalini Mahtani & Kym Leo, October 2007 (English and Chinese)
- Diversity & Inclusion: A Lever for Solving Talent Pool Dilemmas in India and China, by Shalini Mahtani, June 2007
- Getting Started in Corporate Social Responsibility – A practical guide for small, medium and large companies in Hong Kong, by Shalini Mahtani, February 2007
- Corporate Social Responsibility (CSR) in Hong Kong – A Survey of Good Practice 2007, by Shalini Mahtani & Kym Leo, February 2007
- The State of Work-Life Balance in Hong Kong 2006 Survey, by Shalini Mahtani, October 2006
- Diversity in Asia: Pressing Issues and Barriers, by Shalini Mahtani & Kate Vernon, March 2006



## THE ZUBIN FOUNDATION

A Hong Kong based charity committed to equality and the betterment of Hong Kong.  
Research | Engage | Change

- The Business Case for Employee Volunteering Race for Mentors 2005
- A Tripartite Relationship, by Shalini Mahtani & Katharine de Vaal, April 2006
- Women Leaders in Hong Kong – Insights into their workplace experiences, by Shalini Mahtani, March 2005
- Employee Volunteering: The Guide, by Shalini Mahtani, January 2005
- The Business Case for Employee Volunteering Race for Mentors, by Shalini Mahtani and Teresa Tam-Schroeder, November 2004