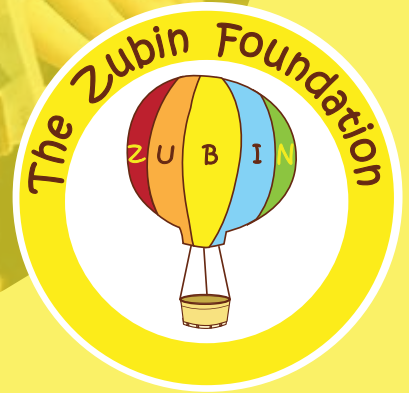




IMPACT

1 JAN 2018 -
31 AUG 2019



Ethnic Minorities

The Zubin Foundation (TZF) works with the poorest ethnic minorities in Hong Kong. The poverty rate of South Asians is 25.7% vs. 19.9% of the majority population.

Ethnic minorities (excluding foreign domestic helpers) make up about 4% of Hong Kong's population. This population has played a significant role in the development of Hong Kong, including the provision of a first endowment to The University of Hong Kong, being amongst the first directors of The Hong Kong and Shanghai Banking Corporation, setting up the Star Ferry, and much more. This is the fastest growing population and a relatively young population. The largest subgroups within the ethnic minority population (excluding Caucasians) are Indians, Pakistanis and Nepalis.

Children with Special Needs

Sep 2018 – Nov 2019

Children with Special Needs in Public Schools: Training for Parents

What is the problem?

Ethnic minority parents receive little or no help in public schools for their children with special needs – mostly ADHD and autism. Many families are torn apart because of the stress at home. Public schools lack experience and language skills in dealing with ethnic minority parents. TZF works with schools and families to help these children.

Our Impact:

234 parents are trained about ADHD/Autism and received equipment to manage their children at home.

89% parents now understand ADHD/ Autism after the training (vs. 24% before the training).

15 schools and community centres work with us.

98% parents now understand the needs of their children (previously, some resorted to physical forms of discipline).

Call Mira

Jun 2018 - Jun 2020

Call Mira: A Helpline in Hindi/ Urdu

What is the problem?

Women and girls in the ethnic minority community do not have a safe and confidential place to go for help. Many women have received little education and some live in isolation and fear. Some girls face the problem of forced marriage and struggle in abusive families.

Our Impact:

346 calls received from women and girls.

3 legal leads support us (Archana Kotecha, Gladys Li, Puja Kapai).

84 distinct callers helped by Call Mira.

3 counselling leads support us.

3 call responders trained to take phone calls.

20 NGOs have supported our callers (for example, with housing, shelter and food).

7 hand-holders trained to meet callers face to face.

Opportunity Bank

Jan 2019 – Dec 2021

Opportunity Bank: Matching Needs with Resources

What is the problem?

Ethnic minorities find it difficult to access jobs, scholarships, training and private sector resources. Even university graduates who can speak fluent Cantonese face barriers in getting jobs.

Our Impact:

19 full-time paid jobs secured for unemployed individuals.

5 internships secured.

11 private healthcare appointments secured (dentists, paediatric dentists, psychologists).

Diversity List

Mar 2016 – Mar 2019

Diversity List: Identifying High Calibre Individuals for Government Advisory and Statutory Bodies (ASBs)

What is the problem?

In 2015, less than 0.3% of all members of HKSAR government advisory and statutory bodies (ASBs) were ethnic minorities. This number is low and we asked the HKSAR government to consider qualified ethnic minorities as members of these bodies.

Our Impact:

25 appointments made since April 2016



For the first time, in the history of Hong Kong we have ethnic minority voices represented on a wide range of ASBs. These include the Independent Police Complaints Council, the Commission on Children, the Youth Development Commission, the Human Resources Planning Commission, and others.

Youth

Sep 2017 - Jan 2019

Youth: How do we help the youth feel included?

What is the problem?

Ethnic minority youth are an important talent pool for Hong Kong. Yet there had never been research that documented what they felt and where they needed assistance. TZF has carried out research to understand their hopes, challenges and identity. A training and mentoring programme was created to give high potential youth an opportunity to develop themselves.

Our Impact:

253 ethnic minority youth engaged in TZF's research.

32 mentors & **16** mentees participated in the mentoring programme.

91% mentees benefited greatly from skills training and mentoring.

Mental Health

Starting from 1 Sep 2019

The Ethnic Minority Well-being Centre focuses on the mental health of ethnic minorities. Individual counselling is provided in English, Hindi and Urdu in Wanchai and Kwun Tong.

Big Changes

Since 2015

Research, Town Halls, Policy Submissions and Government Engagements

What is the problem?

In order for systemic changes to take place so that ethnic minorities are not victims of poverty in the first place, we need research, policy changes and government to see and hear the ethnic minority population directly.

Our Impact:

4 town halls with senior government officials, and 800+ members of the ethnic minority community.

9 policy recommendations taken up in the Chief Executive's Policy Address 2018.

6 pieces of research into the lives of ethnic minorities in Hong Kong, including ethnic minority youth, non-Chinese speaking children with SEN, kindergarten children, Pakistani girls and alternative educational pathways.

30+ direct meetings held with various government bureaux and departments, including the Education Bureau, the Security Bureau, the Labour and Welfare Bureau, the Food and Health Bureau, etc.

Numbers

	2015	2016	2017	2018
Total Income HKD (Audited)	\$300,000	\$460,000	\$1,540,000	\$2,390,000
Total Expenditure HKD (Audited)	\$480,000	\$460,000	\$1,530,000	\$2,340,000
(Loss)/Surplus HKD (Audited)	(\$180,000)	-	\$10,000	\$50,000
% on Admin.	11%	9%	9%	9%
% on Projects	89%	91%	91%	91%
Total Paid Staff (Full and Part-Time)	1	4	5	7
Number of Volunteers (Time and expertise in legal, accounting, medical, marketing, etc.)	13	15	52	75

The Zubin Foundation needs your support

Cheque:

**The Zubin Mahtani Gidumal
Foundation Limited**

5/F, Unit F-J, Blk 2
Kwai Tak Industrial Centre
15-33 Kwai Tak Street
Kwai Chung, N.T.
Hong Kong

Paypal:

Please visit our website:
www.zubinfoundation.org

Bank Transfer:

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bank details at:
info@zubinfoundation.org

Donate Today!

