

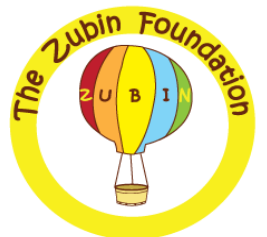


Barclays Summer Academy: Employability Skills Workshop Volunteer Briefing

The Zubin Foundation

Improving the lives of Hong Kong's marginalised ethnic minorities.

www.zubinfoundation.org | Registered Charity IR: 91/12344





Improving the lives of Hong Kong's marginalised ethnic minorities by providing opportunities and reducing suffering

We do this by:

1. Conducting **research**
2. Developing and implementing **impactful projects**
3. Influencing **public policy** to drive systemic change



The Zubin Foundation works with Hong Kong’s ethnic minorities (the poorest population in Hong Kong).



Visibility	Pre- School Chinese	Special Needs Children	Women and Girls	Opportunities	Mental Health	Changing Mindsets
Diversity List	Learn Cantonese the fun way!	Smart Parenting	Call Mira	Job matching	EM Well-being Centre	Let's Chat Mama, Papa
Town Halls		Support Groups SEN	Desi Girl Friendship Circle	Networking Events for companies and youth		
Policy Submissions			Support Group DV	Scholarship		
			Support Group Girls in Crisis	Scholarship Fair		
				Database building		
				<div style="border: 2px solid #00a0e3; border-radius: 15px; padding: 5px; display: inline-block;">Training</div>		
				CARE BOX		





Why



Ethnic Minorities in Hong Kong



Ethnic Minorities
in Hong Kong
3.6%* (263,593)



EM Poverty Rate
25.7%*



Pakistanis' Poverty Rate: 56.5%
(c.f. 19.9% for whole population)

Barriers:



Healthcare



Discrimination



Other Cultural Factors



Education System



Language



Job

**Source: Hong Kong Poverty Situation Report on Ethnic Minorities 2016*



Why

- Many ethnic minorities in Hong Kong – especially youth – **do not have their mindsets ready to look for a job and to work**. Since Jan 2019, TZF has set up a service of job matching – partnering with other NGOs and companies to organise upskilling workshops to increase their employability.
- The **very first time to prepare a CV and a cover letter**, and first time using virtual teleconference to have a formal conversation with others; thus, they cannot showcase their best self to the employers



About the Students

Majority of the students applied to our Summer Internship Programme:



Current Tertiary Students

Currently pursuing high-diploma/
associate degree/ top-up degree/
bachelor's degree

or



Fresh Graduates from Tertiary Institutions

- Hong Kong identity card holder with the right to work in Hong Kong (i.e. no work visa is needed to be applied)
- 18 years old or above
- Can speak and write fluent English, and some may speak Cantonese
- Some may read and write basic Chinese; however, they are usually reluctant in communicating in Cantonese/Chinese because they may be shy in speaking their third/fourth language
- Majority study in local secondary schools in Hong Kong
- Usually have a religious background
- EM students are minority in Hong Kong and are likely to be of lower self-esteem.
- Usually do not have any previous work / internship experience

Special Notes

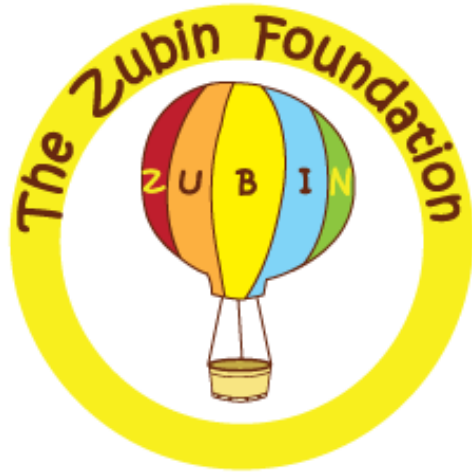
- Thank you for helping with the online training
- Your mission is to help skill up the students
- If students do not show up/their background is very noisy, please do not see this as disrespectful or think less of them
 - Some households have up to 12 family members in a small home, things can get busy and manic!
 - Some families have 6 children, this is not uncommon.
 - Mental health is an important factor in some families (depression, special needs)



Your Role

- Each Supporter will be joining a 30-min virtual sessions with a group of 1 - 2 students
 - Session 1. Career Exploration and Planning
 - Session 2. CV Clinic
 - Session 3. Interview Skill
 - Session 4. First Day at Work & Work Etiquette
- For details, please refer to Heidi's email.
- Key contact: Heidi





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IR 91/12344

Thank you!

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